

VCUHS Adult Neurology Selection Policy

In keeping with the VCUHS Policy on Selection of Residents, the following qualifications are required for appointment:

1. Medical: Applicant must be one of the following:
 - a. Graduate of a medical school in the United States (US) or Canada accredited by the Liaison Committee on Medical Education (LCME)
 - b. Graduate of a college of osteopathic medicine in the US accredited by the American Osteopathic Association (AOA).
 - c. Graduate of a medical school outside the US or Canada approved for listing by the World Health Organization or equivalent accrediting body and possessing a currently valid certificate from the Educational Commission for Foreign Medical Graduates (ECFMG).
 - d. Graduate of a medical school outside the US who has completed a Fifth Pathway program provided by an LCME-accredited medical school.

2. Minimum criteria for the specialty
 - a. All applicants for the residency program must meet minimum eligibility requirements as established by the Neurology RRC of the ACGME (Neurology Program Requirements Section I.B.1.), AOA, ABMS, CODA or other accrediting body for the specialty.
 - b. Applicants will not be considered for post-graduate education if they will not meet criteria for board certification upon program completion (if board certification is available).

3. All applicants for a residency program at the PGY2 level must have passed Steps 1 and 2 of the USMLE or NBOME or NDBE.

4. All applicants must have three letters of reference from US or Canadian physicians who have personal knowledge of the applicant's clinical abilities and personal characteristics.

5. All applicants must have documentation of a minimum of three months direct patient care activity in the United States or Canada. Clinical rotations during medical school will suffice for U.S. and Canadian students. For international medical graduates, externships of direct patient care in the United States or Canada will suffice.

6. All applicants must have sufficient written and spoken English language skills as to make patient care safe and effective.

7. Only J1 visas (if appropriate) are accepted for medical residency positions at the VCUHS. In selected circumstances, the VCUHS will sponsor individuals for an H-1B visa.

8. Applicants must meet one of the following employability requirements:
 - a. US citizenship
 - b. Valid US resident alien card (green card)
 - c. Valid passport, valid 1-94 card and J-1 visa sponsorship from the ECFMG or other visa as approved
 - d. Valid employment authorization document (EAD)

9. Applicants must submit, at a minimum, the following documents prior to selection:
 - a. VCU Health System Resident Application
 - b. Satisfactory personal/professional letters of reference (3) noted above
 - c. Dean's letter sent from school for recent graduates (within 4 years of graduation)
 - d. Scores from licensing examinations
 - e. Signed release of information
 - f. Acknowledgement of pre-employment drug screening

Scott Vota, D.O.
Director, Neurology Residency Program

Date